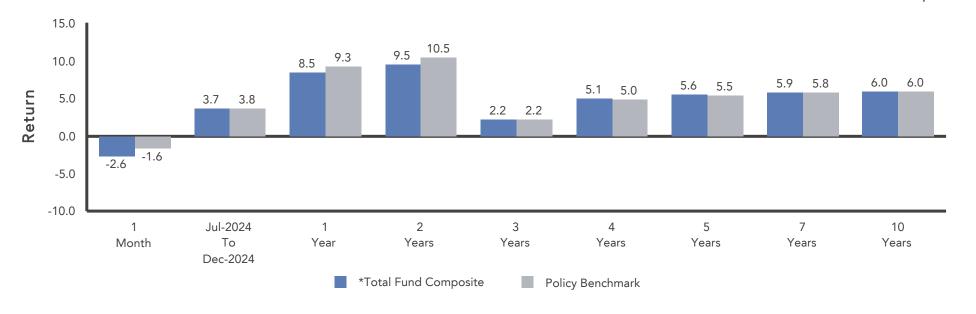
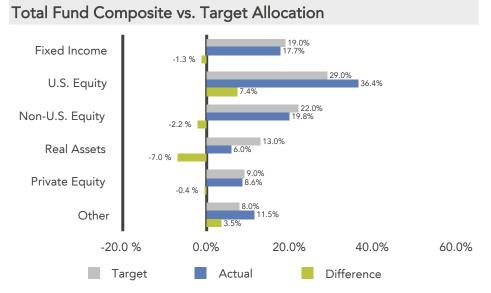


Performance Summary As of December 31, 2024





Summary of Cash Flows											
	1 Month (\$)	1 Year (\$)	3 Years (\$)	5 Years (\$)	10 Years (\$)						
Beginning Market Value	1,020,200,795	920,037,063	910,315,239	690,949,251	396,052,474						
Net Cash Flow	-2,294,566	-8,386,161	13,623,528	72,842,977	200,468,204						
Gain/Loss	-26,355,665	79,899,662	67,611,798	227,758,336	395,029,886						
Ending Market Value	991,550,564	991,550,564	991,550,564	991,550,564	991,550,564						



Investment Manager	Asset Class	Status	Reason	Most Recent Meeting Date
CF MCM Aggregate Bond Fund	Core Fixed Income			
Baird Advisors	Core Plus Fixed Income			10/28/2024
Invesco US Senior Loan Fund	Senior Secured Loans			2/16/2021
MCM Large Cap Stock Index Fund	Large-Cap Core			
Edgar Lomax	Large-Cap Value			6/8/2023
Cooke & Bieler	Small-Cap Value			8/12/2024
MCM All Country World Index Ex-US Fund	Non-U.S. Large-Cap Core		<u></u>	
Earnest Capital Partners	Non-U.S. Large-Cap Core			10/17/2024
TS&W International Small Cap Equity Fund	Non-U.S. Small-Cap Core			10/28/2024
Brown Capital Management Small Company Equity Fund	Non-U.S. Small-Cap Core			10/11/2024
Neuberger Berman	Defensive Equity			8/6/2024
Barings	Core Real Estate	Termination	Performance	8/22/2024



Portfolio Allocation Month Ending December 31, 2024

	Asset Class	Ending MV (\$)	Net Cash Flow (\$)	% of Portfolio	Policy (%)
Total Fund Composite		991,550,564	-2,294,566	100.0	100.0
*Total Fund Composite		981,421,529	-180,477	99.0	100.0
Fixed Income Composite		175,554,163	-	17.7	19.0
CF MCM Aggregate Bond Fund	Core Fixed Income	70,011,711	-	7.1	6.5
Baird Advisors	Core Plus Fixed Income	58,592,420	-	5.9	6.5
Invesco US Senior Loan Fund	Senior Secured Loans	46,950,032	-	4.7	6.0
U.S. Equity Composite		361,033,343	-	36.4	29.0
MCM Large Cap Stock Index Fund	Large-Cap Core	191,877,033	-	19.4	13.0
Edgar Lomax	Large-Cap Value	86,997,314	-	8.8	8.0
Cooke & Bieler	Small-Cap Value	82,158,995	-	8.3	8.0
International Equity Composite		196,298,926	-60	19.8	22.0
MCM All Country World Index Ex-US Fund	Non-U.S. Large-Cap Core	108,104,891	-	10.9	10.0
Earnest Capital Partners	Non-U.S. Large-Cap Core	30,806,756	-60	3.1	3.0
TS&W International Small Cap Equity Fund	Non-U.S. Small-Cap Core	38,886,429	-	3.9	6.3
Brown Capital Management Small Company Equity Fund	Non-U.S. Small-Cap Core	18,500,850	-	1.9	2.7
Defensive Equity Composite		104,130,248	-	10.5	8.0
Neuberger Berman	Defensive Equity	104,130,248	-	10.5	8.0



Portfolio Allocation Month Ending December 31, 2024

				•	
	Asset Class	Ending MV (\$)	Net Cash Flow (\$)	% of Portfolio	Policy (%)
Real Estate Composite		59,004,659	-526,713	6.0	13.0
Barings	Core Real Estate	59,004,659	-526,713	6.0	13.0
Private Equity Composite		85,400,191	346,295	8.6	9.0
BlackRock Global Power and Infrastructure Fund III	Global Infrastructure	3,599,546	52,162	0.4	-
Chicago Pacific Founders	LBO Private Equity	11,926,785	-	1.2	-
I Squared Global Infrastructure II	Global Infrastructure	5,883,202	-	0.6	-
Landmark Partners XVI	Secondary Private Equity FoF	6,824,455	-	0.7	-
Reverence Capital Partners Opportunities Fund II	LBO Private Equity	4,820,160	-67,150	0.5	-
Reverence Capital Partners Opportunities Fund V	LBO Private Equity	3,256,971	-	0.3	-
RLJ Equity Partners II	LBO Private Equity	2,742,774	-1,135,456	0.3	-
Siris Partners IV	LBO Private Equity	4,497,794	-252,147	0.5	-
Tailwater Energy Fund IV	Growth Private Equity	3,696,824	-	0.4	-
Vivo Captial Fund IX	LBO Private Equity	5,223,085	-98,056	0.5	-
GenNx360 Capital Partners III	LBO Private Equity	5,207,497	-1,211,807	0.5	-
Stellex	Special Situations Private Equity	4,097,815	-112,800	0.4	-
Avance	LBO Private Equity	2,725,681	-592,270	0.3	-
I Squared Global Infrastructure III	Global Infrastructure	2,560,696	-	0.3	-
Lightspeed Venture Partners Fund V	Venture Private Equity	3,193,883	200,000	0.3	-



Portfolio Allocation Month Ending December 31, 2024

	Asset Class	Ending MV (\$)	Net Cash Flow (\$)	% of Portfolio	Policy (%)
BlackRock Global Infrastructure Fund IV	Global Infrastructure	2,758,073	-23,027	0.3	-
Chicago Pacific Founders III	LBO Private Equity	4,013,772	869,770	0.4	-
Vistria Fund V	LBO Private Equity	1,972,456	-	0.2	-
Vitruvian Investment Partnership	Non-U.S. LBO Private Equity	609,550	273,664	0.1	-
OakTree Special Situations Fund III	LBO Private Equity	1,714,346	-	0.2	-
GenNx360 Capital Partners IV	LBO Private Equity	1,180,065	784,752	0.1	-
Frazier Life Sciences Public Fund	PIPEs	2,236,100	1,000,000	0.2	-
Stellex III	Special Situations Private Equity	658,661	658,661	0.1	-
Cash Equivalents Composite		10,129,035	-2,114,088	1.0	0.0
Money Market Fund	Cash & Equivalents	2,198,371	-2,294,506	0.2	-
Standish Mellon	Cash & Equivalents	7,930,665	180,417	0.8	-



Retiree Benefits Trust

Notes

- \*Barings: market value estimated for December; adjusted for capital calls/distributions.
- \*I Squared II: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*I Squared III: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*Landmark: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*Reverence Capital Partners II: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*RLJ: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*Siris Partners: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*Chicago Pacific Founders: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*Vivo Capital: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*Tailwater: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*BlackRock Global III: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*GenNx360 Capital Partners III & IV: market values are as of June 30, 2024; adjusted for capital calls/distributions.
- \*Stellex: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*Avance: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*Lightspeed Venture Partners Fund V: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*Reverence Capital Partners V: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*BlackRock Global IV: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*Chicago Pacific Founders III: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*Vitruvian: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*Vistria Fund V: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*Oak Tree Special Situations III: market value as of June 30, 2024; adjusted for capital calls/distributions.
- \*Frazier Life Sciences: market value is funding amount; adjusted for capital calls/distributions.
- \*Stellex III: market value is funding amount; adjusted for capital calls/distributions.
- \*Neuberger & Invesco: market values estimated for December.
- \*Preliminary, subject to change



	1 Mo (%)	FYTD (%)	1 Yr (%)	2 Yrs (%)	3 Yrs (%)	4 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)
*Total Fund Composite	-2.6	3.7	8.5	9.5	2.2	5.1	5.6	5.9	6.0
Policy Benchmark	-1.6	3.8	9.3	10.5	2.2	5.0	5.5	5.8	6.0
Fixed Income Composite	-1.0	2.6	3.3	5.6	-0.2	-0.1	1.3	2.2	2.4
Blmbg. U.S. Aggregate Index	-1.6	2.0	1.3	3.4	-2.4	-2.2	-0.3	1.0	1.3
U.S. Equity Composite	-5.2	6.8	15.4	18.3	6.3	10.6	10.6	10.8	9.9
Russell 3000 Index	-3.1	9.0	23.8	24.9	8.0	12.2	13.9	13.2	12.5
International Equity Composite	-2.1	0.8	4.5	8.6	-1.1	0.9	2.8	2.9	4.8
MSCI AC World ex USA index	-1.9	0.0	6.1	11.0	1.3	3.0	4.6	4.0	5.3
Defensive Equity Composite	-1.1	5.0	12.8	14.1	5.5	8.8	9.1	8.0	-
Cboe S&P 500 PutWrite Index	-0.1	9.7	17.8	16.1	7.5	10.9	9.1	7.4	7.7
50% S&P 500/50% 91 Day T-Bill	-1.0	5.5	14.9	15.2	6.8	8.5	8.8	8.4	7.6

<sup>\*</sup>Total Fund Composite: does not include cash.



	3 Mo (%)	FYTD (%)	1 Yr (%)	2 Yrs (%)	3 Yrs (%)	4 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)
Real Estate Composite	1.4	2.6	2.1	-10.1	-5.9	0.0	0.1	2.1	-
NFI-ODCE	0.0	0.0	-3.2	-8.1	-3.5	2.2	1.8	2.9	4.8

	1 Mo (%)	FYTD (%)	1 Yr (%)	2 Yrs (%)	3 Yrs (%)	4 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	SI (%)	Inception Date
*Total Fund Composite	-2.6	3.7	8.5	9.5	2.2	5.1	5.6	5.9	6.0	5.9	Jul 08
Policy Benchmark	-1.6	3.8	9.3	10.5	2.2	5.0	5.5	5.8	6.0	5.9	
Fixed Income Composite	-1.0	2.6	3.3	5.6	-0.2	-0.1	1.3	2.2	2.4	3.4	May 08
Blmbg. U.S. Aggregate Index	-1.6	2.0	1.3	3.4	-2.4	-2.2	-0.3	1.0	1.3	2.7	
CF MCM Aggregate Bond Fund	-1.6	2.0	1.3	3.4	-2.4	-2.2	-0.3	1.0	1.3	2.8	Aug 08
Blmbg. U.S. Aggregate Index	-1.6	2.0	1.3	3.4	-2.4	-2.2	-0.3	1.0	1.3	2.8	
Baird Advisors	-1.6	2.3	2.1	4.5	-1.6	-1.5	0.4	1.7	2.1	2.2	Mar 13
Blmbg. U.S. Aggregate Index	-1.6	2.0	1.3	3.4	-2.4	-2.2	-0.3	1.0	1.3	1.5	
Invesco US Senior Loan Fund	0.8	3.9	8.2	10.4	6.1	6.7	5.8	5.4	5.2	5.1	Nov 14
Credit Suisse Leveraged Loan Index	0.6	4.4	9.0	11.0	6.8	6.5	5.7	5.4	5.1	5.0	
U.S. Equity Composite	-5.2	6.8	15.4	18.3	6.3	10.6	10.6	10.8	9.9	9.1	May 08
Russell 3000 Index	-3.1	9.0	23.8	24.9	8.0	12.2	13.9	13.2	12.5	11.0	
MCM Large Cap Stock Index Fund	-3.0	8.7	24.2	25.4	8.3	12.6	14.2	13.6	12.9	14.4	Aug 10
Russell 1000 Index	-2.8	9.0	24.5	25.5	8.4	12.7	14.3	13.6	12.9	14.4	
Edgar Lomax	-6.2	5.4	11.3	8.3	5.5	10.4	6.9	7.9	-	10.0	Nov 16
S&P 500 Value	-6.8	6.1	12.3	17.2	9.2	12.9	10.5	10.2	10.0	11.8	
S&P 500 Index	-2.4	8.4	25.0	25.7	8.9	13.6	14.5	13.8	13.1	15.3	
Cooke & Bieler	-9.1	4.0	2.5	15.2	3.0	6.8	7.3	8.2	-	9.3	Mar 17
Russell 2000 Value Index	-8.3	9.0	8.1	11.3	1.9	8.0	7.3	6.1	7.1	6.4	
Russell 2000 Index	-8.3	9.6	11.5	14.2	1.2	4.5	7.4	6.9	7.8	7.7	



	1 Mo (%)	FYTD (%)	1 Yr (%)	2 Yrs (%)	3 Yrs (%)	4 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	SI (%)	Inception Date
International Equity Composite	-2.1	8.0	4.5	8.6	-1.1	0.9	2.8	2.9	4.8	3.4	May 08
MSCI AC World ex USA index	-1.9	0.0	6.1	11.0	1.3	3.0	4.6	4.0	5.3	3.3	
MCM All Country World Index Ex-US Fund	-2.1	-0.3	5.3	10.3	0.7	2.5	4.1	3.5	4.8	5.0	Sep 11
MSCI AC World ex USA index	-1.9	0.0	6.1	11.0	1.3	3.0	4.6	4.0	5.3	5.5	
Earnest Capital Partners	-1.4	3.5	6.6	11.5	2.0	3.9	5.9	-	-	4.8	Mar 18
MSCI AC World ex USA index	-1.9	0.0	6.1	11.0	1.3	3.0	4.6	4.0	5.3	4.0	
TS&W International Small Cap Equity Fund	-2.5	-	-	-	-	-	-	-	-	-2.3	Jul 24
MSCI EAFE Small Cap Index	-2.3	1.5	2.3	7.9	-2.8	0.4	2.7	2.4	5.9	1.5	
Brown Capital Management Small Company Equity Fund	-2.4	-	-	-	-	-	-	-	-	4.9	Jul 24
MSCI AC World ex USA Small Cap	-2.1	0.8	3.9	9.9	-1.0	2.4	4.8	3.5	6.1	0.8	
Defensive Equity Composite	-1.1	5.0	12.8	14.1	5.5	8.8	9.1	8.0	-	8.2	Feb 17
Cboe S&P 500 PutWrite Index	-0.1	9.7	17.8	16.1	7.5	10.9	9.1	7.4	7.7	7.7	
50% S&P 500/50% 91 Day T-Bill	-1.0	5.5	14.9	15.2	6.8	8.5	8.8	8.4	7.6	8.6	
Neuberger Berman	-1.1	5.0	12.8	14.1	5.5	8.8	9.1	8.0	-	8.2	Mar 17
Cboe S&P 500 PutWrite Index	-0.1	9.7	17.8	16.1	7.5	10.9	9.1	7.4	7.7	7.6	
50% S&P 500/50% 91 Day T-Bill	-1.0	5.5	14.9	15.2	6.8	8.5	8.8	8.4	7.6	8.4	



	3 Mo (%)	FYTD (%)	1 Yr (%)	2 Yrs (%)	3 Yrs (%)	4 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	SI (%)	Inception Date
Real Estate Composite	1.4	2.6	2.1	-10.1	-5.9	0.0	0.1	2.1	-	4.1	Jul 15
NFI-ODCE	0.0	0.0	-3.2	-8.1	-3.5	2.2	1.8	2.9	4.8	4.4	
Barings	1.4	2.6	2.1	-10.1	-5.9	0.0	0.1	2.1	-	4.1	Jul 15
NFI-ODCE	0.0	0.0	-3.2	-8.1	-3.5	2.2	1.8	2.9	4.8	4.4	

# **Investment Manager Evaluation Terminology**

The following terminology has been developed by Marquette Associates to facilitate efficient communication among the Investment Manager, Investment Consultant, and the Plan Sponsor. Each term signifies a particular status with the Fund and any conditions that may require improvement. In each case, communication is made only after consultation with the Trustees and/or the Investment Committee of the Plan.

In Compliance – Marquette has not been notified of any issues or changes to the investment manager that would materially impede upon its ability to execute the investment strategy or adhere to any applicable investment guidelines.

Alert – The investment manager has experienced a problem in performance (usually relative to a benchmark), a change in investment characteristics, an alteration in management style, ownership, or key investment professionals, and/or any other irregularities that may impede upon its ability to execute the investment strategy or adhere to any applicable investment guidelines.

On Notice – The investment manager has experienced continued concern with one or more Alert issues. Failure to improve upon stated issues within a certain time frame may justify termination.

Termination - The investment manager has been terminated and transition plans are in place.



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